
Resolution 14—13
of the
San Mateo County Harbor District
To
Approve an Amendment to Memorandum of Understanding (MOU) Between the San Mateo County Harbor District and Teamsters Local Union 856

Whereas, The San Mateo County Harbor District and Teamsters Local No. 856 desire to amend Section 4.1 their Memorandum of Understanding; and

Whereas, the Harbor District General Manager and Human Resources Manager met and conferred with representatives of Teamsters Local No. 856 during May and June 2013 and reached agreement regarding an amendment to the MOU; and

Whereas, the Board of Harbor Commissioners of the San Mateo County Harbor District has fully reviewed the proposed terms and conditions of the agreement.

Therefore, be it resolved, the San Mateo County Harbor District hereby approves the amendment to its Memorandum of Understanding with Teamsters Local No. 856 as set forth in the Side Letter to the Memorandum of Understanding as amended, attached and incorporated by reference herein.

Approved this 17th day of July, 2013 at the regular meeting of the Board of Harbor Commissioners by a recorded vote as follows:

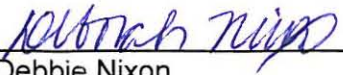
For: Bernardo, Brennan, Holsinger, Parravano, Tucker

Against: None

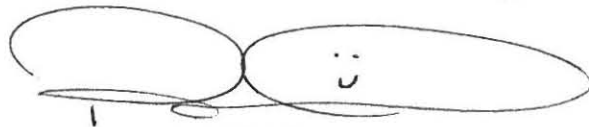
Abstaining: None

Absent: None

Attested


Debbie Nixon
Deputy Secretary

BOARD OF HARBOR COMMISSIONERS


Robert Bernardo
President

Side Letter Agreement

Between

San Mateo County Harbor District and Teamsters Local Union #856

Regarding Reopener for Wages

The San Mateo County Harbor District and Teamsters Local Union No.856, having met and conferred, agree to the terms and conditions below regarding this Side Letter Agreement.

1. The individual salary rates of all employees represented by Teamsters Local Union No.856 shall be increased two and one-half percent (2.5%) retroactive to July 1, 2013.
2. The individual salary rates of all employees presented by Teamsters Local Union No. 856 shall be increased two and one-half percent (2.5%) effective July 1, 2014.

Agreement entered into this date July 17, 2013


For the District:



Peter Grenell, General Manager

San Mateo County Harbor District

For the Union:



Neil Saccoman, Business Representative

Teamsters Local Union No. 856